



# ADF Permanent Pay Rates - 14 November 2019

The Defence Force Remuneration Tribunal approved the following changes:  
 • Workplace Remuneration Arrangement 2% increase from 14 November 2019  
 The tables show salaries and allowances for ADF members. The base salary rates are shown.

NOTE:- Increment 0 is paid 'on promotion', payslip's currently identify 'on promotion' as increment 1.

This brochure is a guide only. For further information on policy and entitlements, refer to the ADF Pay and Conditions Manual:  
 \* Intranet - [intranet.defence.gov.au/PeopleConnect](http://intranet.defence.gov.au/PeopleConnect)  
 \* Internet - <http://www.defence.gov.au/PayAndConditions/>

Other Ranks													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
CPO	WO2	FSGT	1	76,402	79,095	82,552	86,285	90,317	94,668	99,370	104,448	109,931	115,855
			0	74,823	77,517	80,975	84,706	88,738	93,091	97,793	102,871	108,353	114,277
PO	SGT	SGT	0	72,314	75,008	78,462	82,196	86,227	90,580	95,280	100,357	105,842	111,767
			1	66,031	68,726	72,181	75,916	79,947	84,301	88,997	94,077	99,562	105,486
			0	64,657	67,351	70,807	74,541	78,572	82,925	87,624	92,703	98,186	104,111
LS	CPL	CPL	2	58,289	60,982	64,436	68,170	72,204	76,554	81,254	86,333	91,815	97,740
			1	57,068	59,763	63,219	66,952	70,983	75,334	80,037	85,114	90,596	96,519
			0	55,872	58,566	62,022	65,754	69,783	74,139	78,841	83,918	89,402	95,328
	LCPL		0	51,395	54,088	57,541	61,278	65,308	69,661	74,360	79,439	84,920	90,846
AB	PTE(P)	LAC	0	50,333	53,027	56,484	60,216	64,248	68,603	73,300	78,378	83,863	89,784
SMN	PTE	AC	0	49,292	51,988	55,442	59,175	63,207	67,560	72,263	77,338	82,822	88,748

Trainees		
No	Item	\$ pa
1	Recruit - basic training	38,809
2	Initial employment trg	
	0-6 months	44,354
	6-12 months	47,126
	12 months +	49,898
3	Degree and Off trg or prep:	
	Matriculation or equivalent:	27,103
	1st year of training	33,126
	2nd year of training	39,149
	3rd year of training	45,172
4	4th year of training	51,195
	Undergrad entry scheme - completing a degree greater than three years:	
	with 6 years to grad	27,103
	with 5 years to grad	27,103
	with 4 years to grad	33,126
	with 3 years to grad	39,149
	with 2 years to grad	45,172
	in final year	51,195
	1st postgrad legal yr	60,229
	1st postgrad med yr	76,246
	Undergrad entry scheme - completing a three year degree:	
	with 3 years to graduation	33,126
	with 2 years to grad	39,149
	in final year	45,172

No	Item	\$ pa
5	Officer Tertiary Rct Scheme:	
	5 or 6 years to grad	27,103
	with 4 years to grad	33,126
	with 3 years to grad	39,149
	with 2 years to grad	45,172
6	in final year	51,195
	Officer training, no degree course:	
	• Army or RAAF:	
	without a degree (0-6 months)	45,172
	without a degree (6 + months)	51,195
7	with a degree	51,195
	• Navy:	
	without a degree (1st year)	45,172
	without a degree (2nd year)	51,195
	with a degree	51,195
7	Graduate medical scheme:	
	1st year	64,143
	2nd year	66,425
	3rd year	68,809
	4th year	71,231
	1st postgrad yr	76,246

Officers													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
CAPT	COL	GPCAPT	1	158,244	162,752	167,954	172,461	177,489	183,123	188,780	194,895	201,018	205,109
			0	153,743	158,250	163,456	167,960	172,987	178,623	184,274	190,396	196,519	200,607
CMDR	LTCOL	WGCDR	1	135,171	139,680	144,888	149,393	154,418	160,051	165,707	171,829	177,948	182,038
			0	130,758	135,266	140,472	144,979	150,004	155,639	161,292	167,415	173,535	177,626
LCDR	MAJ	SQNLDR	2	97,793	102,300	107,504	112,012	117,039	122,672	128,327	134,448	140,566	144,657
			1	94,699	99,210	104,411	108,918	113,943	119,580	125,234	131,355	137,477	141,563
			0	91,596	96,107	101,309	105,815	110,841	116,476	122,131	128,254	134,374	138,463
LEUT	CAPT	FLTLT	5	86,450	90,961	96,165	100,671	105,698	111,331	116,986	123,109	129,230	133,318
			4	83,506	88,017	93,221	97,729	102,755	108,388	114,041	120,162	126,285	130,373
			3	80,556	85,064	90,267	94,774	99,802	105,437	111,091	117,211	123,333	127,419
			2	77,621	82,133	87,335	91,840	96,869	102,502	108,154	114,279	120,401	124,487
			1	74,687	79,194	84,397	88,905	93,932	99,566	105,219	111,339	117,461	121,552
SBLT	LT	FLGOFF	0	71,741	76,246	81,449	85,956	90,983	96,616	102,274	108,394	114,512	118,604
			3	66,725	71,231	76,434	80,942	85,966	91,599	97,256	103,378	109,499	113,590
			2	64,301	68,809	74,013	78,518	83,545	89,179	94,835	100,957	107,078	111,165
			1	61,918	66,425	71,631	76,138	81,163	86,796	92,451	98,575	104,695	108,783
			0	59,636	64,143	69,348	73,856	78,881	84,517	90,169	96,288	102,412	106,501
ASLT	2LT	PLTOFF	1	57,678	62,187	67,392	71,897	76,923	82,559	88,211	94,332	100,454	104,543
			0	55,719	60,229	65,430	69,937	74,964	80,597	86,255	92,373	98,496	102,584

Warrant Officers Class 1											
Rank	Incr	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	113,623	119,113	125,033
WO1 - Tier B	0	-	-	-	95,460	99,493	103,847	108,547	113,623	119,113	125,033
WO1 - Tier A	1	82,949	85,645	89,102	92,830	96,863	101,215	105,919	110,995	116,479	122,403
	0	81,238	83,931	87,386	91,122	95,152	99,501	104,205	109,283	114,766	120,689

Senior Officers						
Navy	Army	RAAF	Point	1	2	3
VADM	LTGEN	AIRMSHL	salary	413,896	413,896	413,896
			position	-	39,788	76,718
RADM	MAJGEN	AVM	Incr	1	2	3
			1	258,650	-	-
CDRE	BRIG	AIRCDRE	1	207,127	219,735	223,949
			0	201,100	213,341	217,431

Service Warrant Officers	
Rank	\$ pa
Warrant Officer of the Navy	125,033
Regimental Sergeant Major of the Army	125,033
Warrant Officer of the Air Force	125,033

Other Rank Appointed as Officer - Transitional (Closed to New Entrants)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
LEUT	CAPT	FLTLT	3	86,450	90,961	96,165	100,671	105,698	111,331	116,986	123,109	129,230	133,318
			2	84,373	88,882	94,085	98,592	103,620	109,251	114,908	121,028	127,147	131,239
			1	82,290	86,797	92,005	96,508	101,535	107,171	112,822	118,946	125,063	129,154
			0	80,216	84,725	89,931	94,439	99,463	105,097	110,748	116,873	122,995	127,083
SBLT	LT	FLGOFF	3	78,144	82,653	87,856	92,362	97,389	103,023	108,678	114,798	120,919	125,008
			2	76,067	80,575	85,778	90,287	95,310	100,945	106,599	112,720	118,845	122,930
			1	73,988	78,499	83,700	88,208	93,236	98,869	104,521	110,643	116,765	120,855
			0	71,906	76,415	81,616	86,124	91,149	96,784	102,438	108,560	114,683	118,768
ASLT	2LT	PLTOFF	0	69,835	74,345	79,545	84,054	89,080	94,714	100,370	106,489	112,611	116,699

# ADF Allowance Rates - 14 November 2019

Service	\$ pa	\$/day
Service	14,556	-
Trainee	10,917	-
Reserve	-	29.91

Submarine Escape Disability	\$ pa	\$/day
Rate	7,088	42.28
Open water ascent <90m	-	192.36
Open water ascent >90m	-	384.69

Maritime	\$ pa	\$/day
<b>Disability</b>		
Major Fleet Unit	12,698	34.79
Minor War Vessel	15,008	41.12
Submarine	19,049	52.19

Sustainability	\$ pa	\$/day
Completed 3 but less than 6 yrs	11,544	31.63
Completed 6 but less than 11 yrs	18,470	50.60
Completed 11 or more years	20,779	56.93
<b>Boarding Party</b>	-	69.72

Unpredictable Explosives	\$ pa	\$/occur
Low Risk Search	4,394	34.79
High Risk Search	10,137	84.47
Render Safe	16,470	138.60
Render Safe (non continuous)	9,169	-

Paratrooper	\$ pa	\$/day
Free Fall Instructor	12,698	34.79
PJI at PTS	10,137	27.76
PJI - other unit	7,088	19.42
Jump master	6,133	16.80
Free Fall Paratrooper	5,310	14.55
FFI in non-para posting (<3 yrs after)	2,898	-
Paratrooper duties	-	42.28
1 CDO, 2 CDO, 4 Sqn, PTS, SASR, SOER, SOLS, equiv o/s unit	4,394	12.04
Other para units	2,196	6.02
PJI in non-para posting (<3 yrs after)	2,196	-
HAPO Descent - jumper	-	402.76
HAPO Descent - non-jumper	-	201.38

Clearance Diver	\$ pa	\$/day
CD Team	22,537	61.75
CD Other	16,470	45.12
CD Trainee	12,698	34.79
CD Support Member and AMWCDTG	7,088	19.42

Deep Dive	\$/Occur	\$/Add Hr
Per dive	345.47	-
Hourly rate - max 5 hrs	-	35.48

Experimental Dive	\$/On-Occur	\$/Add hr
Grade 1	230.80	23.08
Grade 2	372.79	42.28
Grade 3	625.15	67.31
Grade 4	1,250.19	211.59

Special Forces	\$ pa	\$/day
<b>Disability</b>		
<b>Qual SF incl SFSS Regimental posted or similar foreign</b>		
Cdo, TAG CD	34,673	71.25
SAS	43,340	71.25

SFSS within SOCOMD or similar foreign	\$ pa	\$/day
Support 1B	7,088	19.42
Support 1C	10,137	27.76
Support 2/3	26,006	71.25

Cbt Controller/Officer	\$ pa	\$/day
26,006	71.25	

SF incl SFSS posted to SF School	\$ pa	\$/day
Cdo, SAS, TAG CD, Trainee, SF Instruct	26,006	71.25

SF Support 2/3	\$ pa	\$/day
16,470	45.12	

Designated Special Duty	\$ pa	\$/day
Tier A	-	260.87
Tier B	-	168.09
Tier C	-	100.84

Sustainability	\$ pa	\$/day
<b>Qual SF Posted to SF Instr</b>		
Cdo	4,719	-
SASR	10,137	-

Qual SF Posted Outside Special Force Regt	\$ pa	\$/day
Cdo	16,470	-
SASR	20,779	-

Disablement Tech Outside SOCOMD	\$ pa	\$/day
7,088	-	

Field	\$/day
Tier 1	69.72
Tier 2	41.12

Separation	\$ pa
MWD(U)	2,898
MWD (Continuous exposure)	770

Arduous Conditions Navy SSS	\$ pa
Safety Officer/Conducting Staff	770

Diving	\$/rate
Instructor (pa)	7,088
Qualified Diver (per day)	69.72
Trainee / RCC (per day)	52.04

Recruit Instructor	\$ pa
Sustainability	7,088
Disability allowance	9,169

Adventurous Training Instructor	\$/rate
Instructor (pa)	7,088
Leader (per day)	52.04

Flying Disability	\$/rate
Annual	9,169
Daily	25.12

Language Proficiency	\$ pa
<b>Lower</b>	
Group 1	1,178
Group 2	1,770
Group 3	2,358

Intermediate	\$/rate
Group 1	2,358
Group 2	3,537
Group 3	4,719

Higher	\$/rate
Group 1	3,537
Group 2	5,897
Group 3	8,244

Advance	\$/rate
Group 1	4,719
Group 2	8,244
Group 3	11,780

# ADF Specialist Pay Rates 14 November 2019

Aviation Pay Structure			
Class	Level	\$ pa	\$/day
4. COL (E) Aircrew at Tier 1/2 (GSO 8) FTE at Tier 1/2	AS 29	189,705	519.74
	AS 28	187,090	512.58
	AS 27	184,474	505.41
	AS 26	181,855	498.23
3. Aircrew FTE	AS 25	179,242	491.07
	AS 24	176,623	483.90
	AS 23	174,007	476.73
	AS 22	171,394	469.57
2. Aircrew JBAC Detach Cmd FTE	AS 21	168,776	462.40
	AS 20	166,161	455.24
	AS 19	163,545	448.07
	AS 18	160,927	440.90
1. Aircrew All JBAC FTE	AS 17	158,311	433.73
	AS 16	154,388	422.98
	AS 15	150,463	412.23
	AS 14	146,541	401.48
	AS 13	142,616	390.73
	AS 12	138,691	379.98
	AS 11	134,768	369.23
	AS 10	130,844	358.48
	AS 9	126,919	347.72
	AS 8	122,996	336.98
	AS 7	119,072	326.22
	AS 6	115,149	315.48
	AS 5	111,222	304.72
AS 4	107,300	293.97	
AS 3	103,374	283.22	
AS 2	99,452	272.47	
AS 1	95,524	261.71	
AS 0	91,601	250.96	

Medical Procedural Specialist					
Navy	Army	RAAF	Level	\$ pa	\$/day
LCDR and below	MAJ and below	SQNLDR and below	6	348,628	955.15
			5	339,761	930.85
			4	328,680	900.49
			3	314,020	860.33
			2	300,972	824.58
			1	289,889	794.22
			entry	278,805	763.85
CMDR and above	LTCOL and above	WGCDR and above	6	363,185	995.03
			5	354,317	970.73
			4	343,236	940.37
			3	328,577	900.21
			2	315,529	864.46
			1	304,446	834.10
			entry	293,361	803.73

Chaplains			
Class	Level	\$ pa	\$/day
Div 5	CL 3-2	171,521	469.92
	CL 3-1	169,024	463.08
Div 4	CL 3-2	156,637	429.14
	CL 3-1	152,042	416.55
Div 3	CL 3-2	143,697	393.69
	CL 3-1	139,397	381.91
Div 2	CL 3-3	114,323	313.21
	CL 3-2	112,081	307.07
	CL 3-1	109,882	301.05
	CL 2-4	107,727	295.14
	CL 2-3	105,617	289.36
	CL 2-2	103,548	283.69
	CL 2-1	101,518	278.13
Div 1	CL 2-3	99,528	272.68
	CL 2-2	96,174	263.49
	CL 2-1	92,916	254.56
	CL 1-2	89,764	245.93
CL 1-1	86,697	237.53	

Legal Officers					
Navy	Army	RAAF	Level	\$ pa	\$/day
RADM	MAJGEN	AVM	LL5-2	260,738	714.35
			LL5-1	247,124	677.05
CDRE	BRIG	AIRCDRE	LL5-2	221,557	607.01
			LL5-1	215,117	589.36
CAPT	COL	GPCAPT	LL-A	-	520.35
			LL-B	-	504.25
			LL 5-2	202,723	555.41
			LL 5-1	195,810	536.47
			LL 4	189,931	520.36
			LL 3*	181,162	496.33
			LL-A	-	520.35
			LL-B	-	504.25
			LL 5	189,931	520.36
			LL 4-2	184,053	504.25
CMDR	LTCOL	WGCDR	LL 4-1	177,515	486.34
			LL 3-2	172,394	472.31
			LL 3-1	167,380	458.58
			LL-A	-	519.79
			LL-B	-	503.69
			LL 4-4	159,755	437.68
			LL 4-3	155,723	426.64
			LL 4-2	151,926	416.24
			LL 4-1	148,366	406.48
			LL 3-4	142,690	390.93
LCDR	MAJ	SQNLDR	LL 3-3	133,993	367.10
			LL 3-2	129,649	355.20
			LL 3-1	120,717	330.73
			LL 2-4	103,561	283.73
			LL 2-3	102,300	280.27
			LL 2-2	99,210	271.81
			LL 2-1	96,107	263.31
			LL-A	-	519.79
			LL-B	-	503.69
			LL 3-2	112,501	308.22
LEUT	CAPT	FLTLT	LL 3-1	103,561	283.73
			LL 2-6	90,961	249.21
			LL 2-5	88,017	241.14
			LL 2-4	85,064	233.05
			LL 2-3	82,133	225.02
			LL 2-2	79,194	216.97
			LL 2-1	76,246	208.89
			LL 1	73,740	202.03
			LL 1	64,143	175.73
			SBLT	LT	FLGOFF

Dental Officers					
Navy	Army	RAAF	Level	\$ pa	\$/day
CDRE	BRIG	AIRCDRE	DL 4	228,495	626.01
			DL 3	216,271	592.52
CAPT	COL	GPCAPT	DL 4	216,110	592.08
			DL 3	203,885	558.59
CMDR	LTCOL	WGCDR	DL 4	198,974	545.13
			DL 3	187,724	514.31
			DL 2*	166,955	457.41
			DL 4	174,451	477.95
LCDR	MAJ	SQNLDR	DL 3-3	163,878	448.98
			DL 3-2	158,748	434.93
			DL 3-1	153,765	421.27
			DL 2-3	144,365	395.52
			DL 2-2	139,800	383.01
			DL 2-1	135,368	370.87
			DL 4	159,028	435.69
LEUT	CAPT	FLTLT	DL 3-3	149,332	409.13
			DL 3-2	144,622	396.22
			DL 3-1	140,051	383.70
			DL 2-3	131,426	360.07
			DL 2-2	127,239	348.60
			DL 2-1	123,171	337.45
			DL 1-2	96,081	263.24
			DL 1-1	92,504	253.44

Medical Officers					
Navy	Army	RAAF	Level	\$ pa	\$/day
RADM	MAJGEN	AVM	ML 4	298,914	818.94
			ML 3	277,408	760.02
CDRE	BRIG	AIRCDRE	ML 4	273,348	748.90
			ML 3	251,838	689.97
CAPT	COL	GPCAPT	ML 4-4	260,960	714.96
			ML 4-3	255,903	701.10
			ML 4-2	250,849	687.26
			ML 4-1	245,795	673.41
			ML 3-5	239,473	656.09
			ML 3-4	231,892	635.32
			ML 3-3	224,308	614.54
			ML 3-2	216,726	593.77
			ML 3-1	209,141	572.99
			ML 2-7	198,464	543.74
CMDR	LTCOL	WGCDR	ML 2-6	190,883	522.97
			ML 2-5	183,300	502.19
			ML 2-4	175,717	481.42
			ML 2-3	169,005	463.03
			ML 2-2	166,716	456.76
			ML 2-1	162,236	444.48
			ML 4-4	248,321	680.33
			ML 4-3	243,266	666.48
			ML 4-2	238,210	652.63
			ML 4-1	233,156	638.78
LCDR	MAJ	SQNLDR	ML 3-5	226,836	621.47
			ML 3-4	219,253	600.69
			ML 3-3	211,670	579.92
			ML 3-2	204,088	559.15
			ML 3-1	196,504	538.37
			ML 2-7	185,828	509.12
			ML 2-6	178,244	488.34
			ML 2-5	170,661	467.56
			ML 2-4	163,079	446.79
			ML 2-3	156,367	428.40
LEUT	CAPT	FLTLT	ML 2-2	154,080	422.14
			ML 2-1	149,596	409.85
			ML 4-4	223,694	612.86
			ML 4-3	218,641	599.02
			ML 4-2	213,585	585.16
			ML 4-1	208,530	571.32
			ML 3-5	202,210	554.00
			ML 3-4	194,627	533.22
			ML 3-3	187,046	512.45
			ML 3-2	179,462	491.68
Resident			ML 3-1	171,879	470.90
			ML 2-7	161,203	441.65
			ML 2-6	153,619	420.87
			ML 2-5	146,035	400.10
			ML 2-4	138,453	379.32
			ML 2-3	131,742	360.94
			ML 2-2	127,488	349.28
			ML 2-1	123,357	337.96
			ML 1-2	99,344	272.18
			ML 1-1	96,107	263.31
Resident			ML 4-4	212,322	581.70
			ML 4-3	207,266	567.85
			ML 4-2	202,210	554.00
			ML 4-1	197,156	540.15
			ML 3-5	190,838	522.84
			ML 3-4	183,256	502.07
			ML 3-3	175,672	481.29
			ML 3-2	168,088	460.52
			ML 3-1	160,504	439.74
			ML 2-7	149,829	410.49
Resident			ML 2-6	142,246	389.72
			ML 2-5	134,662	368.94
			ML 2-4	127,081	348.17
			ML 2-3	118,205	323.85
			ML 2-2	114,346	313.28
			ML 2-1	110,598	303.01
			ML 1-2	89,097	244.10
			ML 1-1	86,086	235.85
			-	76,246	208.89

**Notes:**  
 \* For higher duties or temporary duty only.

This brochure is a guide only. For further information on policy and entitlements, refer to the ADF Pay and Conditions Manual:  
 \* Internet - <http://www.defence.gov.au/PayAndConditions/>  
 \* Intranet - [intranet.defence.gov.au/PeopleConnect](http://intranet.defence.gov.au/PeopleConnect)

# ADF Reserve Pay Rates 14 November 2019

Other Ranks (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
				RAA	RAB	RAC	RAD	RAE	RAF	RAG	RAH	RAI	RAJ
CPO	WO2	FSGT	1	209.32	216.70	226.17	236.40	247.44	259.36	272.25	286.16	301.18	317.41
			0	204.99	212.38	221.85	232.07	243.12	255.04	267.93	281.84	296.86	313.09
	SSGT	0	198.12	205.50	214.96	225.19	236.24	248.16	261.04	274.95	289.98	306.21	
PO	SGT	SGT	2	184.75	192.13	201.61	211.83	222.88	234.80	247.68	261.59	276.62	292.84
			1	180.91	188.29	197.76	207.99	219.03	230.96	243.83	257.75	272.77	289.00
	0	177.14	184.52	193.99	204.22	215.27	227.19	240.07	253.98	269.00	285.24		
LS	CPL	CPL	2	159.70	167.07	176.54	186.77	197.82	209.74	222.61	236.53	251.55	267.78
			1	156.35	163.73	173.20	183.43	194.47	206.39	219.28	233.19	248.21	264.44
	0	153.07	160.45	169.92	180.15	191.19	203.12	216.00	229.91	244.94	261.17		
	LCPL		0	140.81	148.19	157.65	167.88	178.93	190.85	203.73	217.64	232.66	248.89
AB	PTE(P)	LAC	0	137.90	145.28	154.75	164.98	176.02	187.95	200.82	214.73	229.76	245.98
SMN	PTE	AC	0	135.05	142.43	151.90	162.12	173.17	185.10	197.98	211.88	226.91	243.15

Warrant Officers (\$ per day)													
Rank	Incr	1	2	3	4	5	6	7	8	9	10		
WO1 - Tier C									RXR	RXS	RXT		
	0	-	-	-	-	-	-	-	311.30	326.34	342.56		
WO1 - Tier B					RXD	RXE	RXF	RXG	RXH	RXI	RXJ		
	0	-	-	-	261.53	272.58	284.51	297.39	311.30	326.34	342.56		
WO1 - Tier A		RWA	RWB	RWC	RWD	RWE	RWF	RWG	RWH	RWI	RWJ		
	1	227.26	234.64	244.12	254.33	265.38	277.30	290.19	304.10	319.12	335.35		
	0	222.57	229.95	239.41	249.65	260.69	272.61	285.49	299.41	314.43	330.65		

Other Rank Appointed as Officer - Transitional (Closed to New Entrants) (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
				RSA	RSB	RSD	RSF	RSI	RSJ	RSK	RSL	RSM	RSN
LEUT	CAPT	FLTLT	3	236.85	249.21	263.47	275.81	289.58	305.02	320.51	337.28	354.05	365.25
			2	231.16	243.51	257.77	270.12	283.89	299.32	314.82	331.58	348.35	359.56
			1	225.45	237.80	252.07	264.41	278.18	293.62	309.10	325.88	342.64	353.85
			0	219.77	232.12	246.39	258.74	272.50	287.94	303.42	320.20	336.97	348.17
SBLT	LT	FLGOFF	3	214.09	226.45	240.70	253.05	266.82	282.25	297.75	314.52	331.28	342.49
			2	208.40	220.75	235.01	247.36	261.12	276.56	292.05	308.82	325.60	336.79
			1	202.71	215.07	229.32	241.67	255.44	270.87	286.36	303.13	319.90	331.11
			0	197.00	209.36	223.61	235.96	249.72	265.16	280.65	297.42	314.20	325.39
ASLT	2LT	PLTOFF	0	191.33	203.68	217.93	230.28	244.05	259.49	274.99	291.75	308.52	319.72

Officers (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
				RGA	RGB	RGD	RGF	RGI	RGJ	RGK	RGL	RGM	RGN
CAPT	COL	GPCAPT	1	433.55	445.90	460.15	472.50	486.27	501.71	517.21	533.96	550.73	561.94
			0	421.21	433.56	447.82	460.16	473.94	489.38	504.86	521.63	538.41	549.61
CMDR	LTCOL	WGCDR	1	370.33	382.68	396.95	409.30	423.06	438.50	453.99	470.76	487.53	498.73
			0	358.24	370.59	384.85	397.20	410.97	426.41	441.90	458.67	475.44	486.65
LCDR	MAJ	SQNLDR	2	267.93	280.27	294.53	306.88	320.65	336.09	351.58	368.35	385.11	396.32
			1	259.45	271.81	286.06	298.41	312.17	327.62	343.11	359.88	376.65	387.84
			0	250.95	263.31	277.56	289.90	303.67	319.11	334.61	351.38	368.15	379.35
LEUT	CAPT	FLTLT	5	236.85	249.21	263.47	275.81	289.58	305.02	320.51	337.28	354.05	365.25
			4	228.78	241.14	255.40	267.75	281.52	296.95	312.44	329.21	345.99	357.19
			3	220.70	233.05	247.31	259.65	273.43	288.87	304.36	321.13	337.90	349.09
			2	212.66	225.02	239.27	251.62	265.39	280.83	296.31	313.09	329.87	341.06
			1	204.62	216.97	231.22	243.58	257.35	272.78	288.27	305.04	321.81	333.02
			0	196.55	208.89	223.15	235.50	249.27	264.70	280.20	296.97	313.73	324.94
			3	182.81	195.15	209.41	221.76	235.52	250.96	266.45	283.23	300.00	311.21
SBLT	LT	FLGOFF	2	176.17	188.52	202.78	215.12	228.89	244.33	259.82	276.59	293.36	304.56
			1	169.64	181.99	196.25	208.60	222.36	237.80	253.29	270.07	286.84	298.04
			0	163.39	175.73	189.99	202.35	216.11	231.55	247.04	263.80	280.58	291.78
			1	158.02	170.38	184.64	196.98	210.75	226.19	241.67	258.44	275.22	286.42
ASLT	2LT	PLTOFF	0	152.65	165.01	179.26	191.61	205.38	220.81	236.32	253.08	269.85	281.05

Trainees (\$ per day)	
Rank	RET
Recruit - basic training	106.33
PTE (E), not completed cat trg/mil trade test	121.52
	RT8
Officer Training Unit - without degree	123.76
	RT9
Officer Training Unit - degree	140.26

Senior Officers (\$ per day)						
Navy	Army	RAAF	Incr	1	2	3
				RG1		
ADM	GEN	ACM	0	1,725.19		
				RGK	RGM	RGN
VADM	LTGEN	AIRMSHL	0	1,133.96		
RADM	MAJGEN	AVM	1	708.63		
			0	671.54		
CDRE	BRIG	AIRCDRE	1	567.47	602.01	613.56
			0	550.96	584.50	595.70

**Notes:** \* PMKEYS pay grade codes are displayed in red.  
 \* Increment 0 is paid 'on promotion', payslip's currently identify 'on promotion' as increment 1.



# Officer Aviation Pay Structure (OAPS) 14 November 2019

Member of the Permanent Forces			
Class	Level	\$ pa for officers below Wing Commander	\$ pa for Wing Commander and Group Captain
Air Force Officer Aviation Member	OA 37	190,552	205,109
	OA 36	187,090	201,646
	OA 35	184,474	199,031
	OA 34	181,855	196,412
	OA 33	179,242	193,797
	OA 32	176,623	191,180
	OA 31	174,007	188,564
	OA 30	171,394	185,951
	OA 29	168,776	183,333
	OA 28	166,161	180,717
	OA 27	163,545	178,102
	OA 26	160,927	175,483
	OA 25	158,311	172,868
	OA 24	154,388	168,945
	OA 23	150,463	165,020
	OA 22	146,541	161,098
	OA 21	142,616	157,172
	OA 20	138,691	153,248
	OA 19	134,768	149,324
	OA 18	130,844	
	OA 17	126,919	
	OA 16	122,996	
	OA 15	119,072	
	OA 14	115,149	
	OA 13	111,222	
	OA 12	107,300	
	OA 11	103,374	
	OA 10	99,452	
	OA 9	95,524	
	OA 8	91,601	
OA 7	87,692		
OA 6	83,769		
OA 5	79,846		
OA 4	75,922		
OA 3	71,999		
OA 2	68,076		
OA 1	64,152		
OA 0	60,229		

Member of the Reserve Forces			
Class	Level	\$/day for officers below Wing Commander	\$/day for Wing Commander and Group Captain
Air Force Officer Aviation Member	OA 37	522.06	561.94
	OA 36	512.58	552.45
	OA 35	505.41	545.29
	OA 34	498.23	538.12
	OA 33	491.07	530.95
	OA 32	483.90	523.78
	OA 31	476.73	516.61
	OA 30	469.57	509.45
	OA 29	462.40	502.28
	OA 28	455.24	495.12
	OA 27	448.07	487.95
	OA 26	440.90	480.78
	OA 25	433.73	473.61
	OA 24	422.98	462.86
	OA 23	412.23	452.11
	OA 22	401.48	441.36
	OA 21	390.73	430.61
	OA 20	379.98	419.86
	OA 19	369.23	409.11
	OA 18	358.48	
	OA 17	347.72	
	OA 16	336.98	
	OA 15	326.22	
	OA 14	315.48	
	OA 13	304.72	
	OA 12	293.97	
	OA 11	283.22	
	OA 10	272.47	
	OA 9	261.71	
	OA 8	250.96	
OA 7	240.25		
OA 6	229.50		
OA 5	218.76		
OA 4	208.01		
OA 3	197.26		
OA 2	186.51		
OA 1	175.76		
OA 0	165.01		