



# ADF Permanent Pay Rates - 12 November 2009

The ADF Workplace Remuneration Arrangement 2009-2011 has delivered a 3.5% increase to Colonel (E) and below effective from 12 November 2009.

These tables show salaries and allowances at a glance for full and part time ADF members. The **base salary rates** (ie not inclusive of Service Allowance: **Permanent Force - \$11,355 pa**) are shown.

This brochure is a guide only. For further information on policy and entitlements, refer to the ADF PACMAN at the Defence Pay & Conditions Web site:

Intranet - <http://intranet.defence.gov.au/pac>  
Internet - <http://www.defence.gov.au/dpe/pac>

## Trainees

	\$ pa		\$ pa		\$ pa
1	Recruit - basic training	30,709	5	Undergrad entry scheme: with 4 years to grad	26,211
2	Initial employment trg 0-6 months	35,096		with 3 years to grad	30,976
	6-12 months	37,290		with 2 years to grad in final year	35,742
	12 months +	39,483		1st postgrad med yr	40,508
3	Trainee, Cert of Technology Cse: 1st year	24,129	7	Officer training, no degree cse: Army/RAAF ADG, 18-month cse: for the first 6 months	35,742
	2nd year	28,516		for the final 12 months	40,508
	3rd year	32,903		any other Army/RAAF member: without a degree	35,742
4	Degree and Off trg or prep: Matriculation or equivalent:	21,445		with a degree	40,508
	1st year of training	26,211	6	Officer Tertiary Rct Scheme: 5 or 6 years to grad	21,445
	2nd year of training	30,976		with 4 years to grad	26,211
	3rd year of training	35,742		with 3 years to grad	30,976
	4th year of training	40,508		with 2 years to grad in final year	35,742
					40,508
					50,754
					52,560
					54,446
					56,362
					60,330

## Other Rank Appointed as Officer - Transitional

Navv	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
LEUT	CAPT	FLTLT	3	68,404	71,972	76,090	79,656	83,633	88,091	92,565	97,409	102,253	105,488
			2	66,760	70,327	74,445	78,012	81,989	86,446	90,921	95,764	100,607	103,844
			1	65,111	68,678	72,798	76,363	80,340	84,800	89,271	94,116	98,957	102,194
			0	63,472	67,039	71,158	74,724	78,700	83,158	87,630	92,475	97,319	100,554
SBLT	LT	FLGOFF	3	61,832	65,399	69,516	73,082	77,059	81,517	85,991	90,834	95,679	98,914
			2	60,188	63,755	67,871	71,439	75,415	79,873	84,347	89,190	94,035	97,270
			1	58,545	62,112	66,228	69,795	73,773	78,229	82,704	87,547	92,390	95,627
			0	56,896	60,463	64,579	68,146	72,122	76,580	81,054	85,897	90,743	93,977
ASLT	2LT	PLTOFF	0	55,258	58,825	62,940	66,508	70,485	74,943	79,418	84,260	89,104	92,340

## Service Warrant Officers

Rank	Base Rate	Max Rate
WO1 - Tier D	91,993	105,823

## Senior Officers

Navv	Army	RAAF	Min Rate	Max Rate
RADM	MAJGEN	AVM	189,138	208,052
CDRE	BRIG	AIRCDR	153,522	184,226

## Warrant Officers Class 1

Rank	Incr	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	89,906	94,246	98,933
WO1 - Tier B	0	-	-	-	78,489	78,724	82,169	85,888	89,906	94,246	98,933
WO1 - Tier A2	1	65,633	67,767	70,501	73,453	76,643	80,087	83,808	87,825	92,165	96,851
WO1 - Tier A1	0	64,279	66,411	69,145	72,099	75,289	78,732	82,452	86,470	90,809	95,496

## Officers

Navv	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
CAPT	COL	GPCAPT	1	125,048	128,615	132,732	136,298	140,276	144,733	149,209	154,050	158,895	162,130
			0	121,486	125,054	129,172	132,737	136,714	141,174	145,646	150,490	155,333	158,569
CMDR	LTCOL	WGCDR	1	106,792	110,360	114,479	118,046	122,021	126,479	130,952	135,797	140,640	143,876
			0	103,299	106,868	110,986	114,552	118,528	122,987	127,460	132,305	137,147	140,383
LCDR	MAJ	SQNLDR	2	77,379	80,946	85,064	88,629	92,607	97,064	101,539	106,382	111,225	114,461
			1	74,931	78,500	82,616	86,181	90,159	94,617	99,092	103,935	108,779	112,013
			0	72,476	76,045	80,162	83,726	87,704	92,163	96,636	101,481	106,323	109,559
LEUT	CAPT	FLTLT	5	68,404	71,972	76,090	79,656	83,633	88,091	92,565	97,409	102,253	105,488
			4	66,076	69,644	73,760	77,328	81,305	85,762	90,236	95,079	99,923	103,159
			3	63,740	67,308	71,425	74,991	78,968	83,428	87,900	92,745	97,587	100,823
			2	61,418	64,987	69,104	72,669	76,647	81,104	85,578	90,423	95,266	98,501
			1	59,095	62,662	66,780	70,347	74,323	78,782	83,255	88,098	92,942	96,178
			0	56,764	60,330	64,447	68,014	71,991	76,449	80,924	85,767	90,610	93,846
SBLT	LT	FLGOFF	3	52,795	56,362	60,479	64,046	68,021	72,479	76,954	81,798	86,642	89,877
			2	50,877	54,446	58,561	62,128	66,105	70,563	75,038	79,881	84,725	87,959
			1	48,992	52,560	56,678	60,243	64,220	68,677	73,153	77,997	82,840	86,075
			0	47,188	50,754	54,872	58,438	62,415	66,873	71,348	76,189	81,034	84,271
ASLT	2LT	PLTOFF	1	45,637	49,206	53,323	56,889	60,866	65,324	69,797	74,641	79,485	82,720
			0	44,088	47,656	51,772	55,339	59,315	63,774	68,249	73,091	77,936	81,171

## Other Ranks

Navv	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
CPO	WO2	FSGT	1	60,453	62,585	65,320	68,273	71,463	74,907	78,627	82,645	86,983	91,670
			0	59,204	61,336	64,071	67,025	70,214	73,659	77,379	81,396	85,734	90,422
	SSGT		0	57,218	59,350	62,084	65,037	68,227	71,672	75,391	79,409	83,748	88,435
PO	SGT	SGT	2	53,357	55,489	58,224	61,178	64,368	67,812	71,532	75,549	79,888	84,575
			1	52,248	54,380	57,114	60,068	63,258	66,702	70,421	74,439	78,778	83,466
			0	51,160	53,292	56,027	58,981	62,170	65,615	69,334	73,351	77,690	82,378
LS	CPL	CPL	2	46,120	48,252	50,986	53,940	57,130	60,574	64,293	68,311	72,650	77,337
			1	45,155	47,287	50,022	52,975	56,165	59,609	63,329	67,346	71,685	76,372
			0	44,209	46,341	49,076	52,029	55,219	58,663	62,383	66,400	70,739	75,427
	LCPL		0	40,665	42,797	45,532	48,486	51,675	55,119	58,839	62,857	67,195	71,883
AB	PTE(P)	LAC	0	39,826	41,958	44,692	47,646	50,836	54,281	58,000	62,017	66,356	71,043
SMN	PTE	AC	0	39,003	41,136	43,870	46,823	50,013	53,458	57,178	61,194	65,534	70,221

# ADF Allowance Rates - 12 November 2009

<b>Service</b>	<b>\$ pa</b>
Rate	11,355

<b>Reserve</b>	<b>\$/day</b>
Rate	11.72

<b>Trainee</b>	<b>\$ pa</b>
Rate	8,512

<b>Adventurous Training Instructor</b>	<b>\$ rate</b>
Instructor (pa)	5,767
Leader (per day)	41.19

<b>Separation</b>	<b>\$ rate</b>
Continuous (pa)	771
Daily Rate	7.64

<b>Diving</b>	<b>\$ rate</b>
Qualified Diver (per day)	55.17
Treatment in RCC (per day)	37.85
Diving Instr (pa)	5,609
Trainee (per day)	31.54

<b>Field</b>	<b>\$/day</b>
Tier 1	50.23
Tier 2	29.47

<b>Flying and Flight Duties</b>	<b>\$ pa</b>
Brigadier (E)	6,218
Colonel (E) and below	7,255
<b>Brigadier (E)/Major General (E)</b>	<b>\$/day</b>
Colonel (E) and below	17.04
<b>Flight duties</b>	<b>\$/day</b>
	19.88

<b>Hard Lying</b>	<b>\$/day</b>
<b>Seagoing Surface</b>	
Completed less than 3 yrs	30.16
Completed 3 but less than 6 yrs	46.74
Completed 6 but less than 11 yrs	63.10
Completed 11 or more years	72.56
<b>Seagoing Submarine</b>	
Completed less than 3 yrs	45.24
Completed 3 but less than 6 yrs	63.10
Completed 6 but less than 11 yrs	75.72
Completed 11 or more years	83.45

<b>Seagoing</b>	<b>\$ pa</b>
Completed less than 3 yrs	11,009
Completed 3 but less than 6 yrs	17,061
Completed 6 but less than 11 yrs	23,033
Completed 11 or more years	26,486
<b>Boarding Party Element</b>	<b>\$/day</b>
	51.71

<b>Specialist Operations</b>	<i>(see Determination 4/2008 for full definition of who is covered by each Item)</i>	
<b>Paragraph 7.2 - Additional disability for deep diving</b>	<b>Occurrence</b>	
Per dive		273.36
Hourly rate - max 5 hrs		28.07
<b>Paragraph 8.2 - Additional disability for experimental diving</b>		
	<b>\$/Dive</b>	<b>\$/Additional hr</b>
Grade 1	182.62	18.26
Grade 2	304.39	33.46
Grade 3	494.64	53.26
Grade 4	989.23	167.42

<b>Schedule 1 - Clearance Divers</b>	<b>\$/annual</b>	<b>\$/day</b>
Item 3: CD trainee	10,289	28.19
Item 4: CD qual CDT	17,833	48.86
Item 5: CD qual (see definitions)	13,033	35.71
Item 6: CD qual (see definitions)	11,659	31.94
Item 7: CD qual (see definitions)	10,289	28.19
Item 8: Support member	6,862	-

<b>Schedule 2 - Unpred Explosives/Special Duty</b>	<b>\$/annual</b>	<b>\$/day</b>
Item 1: continuous roster	13,033	-
Item 2: cyclic roster	6,862	-
Item 3: Search roster	3,429	-
Item 4: Render safe/dispose, high risk		109.67
Item 5: Search, high risk		54.84
Item 6: Member on designated special duty		206.00

<b>Submarine Service</b>	<b>\$ pa</b>
Completed less than 3 yrs	16,511
Completed 3 but less than 6 yrs	23,033
Completed 6 but less than 11 yrs	27,638
Completed 11 or more years	30,459

<b>Submarine Escape</b>	<b>\$ rate</b>
Instructor (pa)	8,370
Trainee Instructor (pa)	5,580
Trainee other (per day)	33.46
Open water ascent <90m	152.21
Open water ascent >90m	304.39

<b>Arduous Conditions</b>	<b>\$/day</b>
Hot Conditions	3.54
Confined Spaces	5.38
Hazardous Substances	11.37

<b>Language Proficiency</b>	<b>Lower</b>	<b>Inter</b>	<b>Higher</b>	<b>Adv</b>
Group 1	932	1,866	2,798	3,734
Group 2	1,400	2,798	4,664	6,524
Group 3	1,866	3,734	6,524	9,321

<b>Paratrooper</b>	<b>\$ pa</b>	<b>\$/day</b>
FFI at PTS	9,848	26.98
PJI at PTS	7,966	21.82
PJI - other unit	5,504	15.08
Para Jump Master	4,852	13.29
Free Fall Paratrooper	4,202	11.51
3 RAR, 4 RAR, PTS, 1 CDO, 126 Sig Sqn, SASR, equiv o/s unit	3,476	9.52
Other para units	1,738	4.76
FFI in non-para posting (<3 yrs after)	2,174	
PJI in non-para posting (<3 yrs after)	1,738	

	<b>Occurrence</b>
On occurrence (per descent - max 30/yr)	36.23
HAPO Descent - jumper (per day)	318.70
HAPO Descent - non-jumper (per day)	159.34

<b>Special Forces Disability</b>	<b>\$/annual</b>	<b>\$/day</b>
Item1: SAS Qual	34,292	93.95
Item2: SAS Reinforce (deploy)	34,292	93.95
Item3: Cdo Qual	27,434	75.16
Item4: Cdo Reinforce (deploy)	27,434	75.16
Item5: TAG CD Qual	27,434	75.16
Item6: SAS Reservist	-	56.38
Item7: SAS Reinforce	20,578	56.38
Item8: Commando Reservist Qual	-	56.38
Item9: 1st Cdo Regt (non short notice)	20,578	56.38
Item10: Cdo Reinforce	20,578	56.38
Item11: SF Trg Instructor	20,578	56.38
Item12: Trainee TAG CD	20,578	56.38
Item13: TAG Medic	13,033	35.71
Item14: TAG Ammo Tech	13,033	35.71
Item15: IRR Dis Tech	17,146	46.98
Item16: IRR (med/decon/search)	13,033	35.71
Item17: IRR (Incident)	13,033	35.71
Item18: Support Member	6,862	18.80
Item19: Designated special duty - A		206.41
Item20: Designated special duty - B		133.00
Item21: Designated special duty - C		79.80



# ADF Specialist Pay Rates - 12 November 2009

The ADF Workplace Remuneration Arrangement 2009-2011 has delivered a 3.5% increase to Colonel (E) and below effective from 12 November 2009.

These tables show salaries at a glance for full and part time ADF members. The base salary rates (ie not inclusive of Service Allowance: **Permanent Force - \$11,355 pa**) are shown.

## Notes:

To advance competency levels, members must meet the designated CDF criteria.

\* For higher duties or temporary duty only.

\*\* For Gres higher duty or temporary duty only.

\*\*\* CL2A is paid to specific posting positions.

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\* Internet - <http://www.defence.gov.au/dpe/pac>

\* Intranet - <http://intranet.defence.gov.au/pac>

## Legal Officers

Navy	Army	RAAF	Level	Regular \$ pa	Reserve \$/day
CAPT	COL	GPCAPT	LL 5-2	160,242	-
			LL 5-1	154,773	424.04
			LL 4	150,120	411.29
			LL 3*	143,183	392.28
CMDR	LTCOL	WGCDR	LL 2*	125,054	342.61
			LL 5	150,120	411.29
			LL 4-2	145,470	398.55
			LL 4-1	140,297	384.38
			LL 3-2	136,245	-
			LL 3-1**	132,277	362.40
LCDR	MAJ	SQNLDR	LL 2*	106,868	292.79
			LL 4-2	126,406	-
			LL 4-1	121,977	334.18
			LL 3-4	112,905	-
			LL 3-3	106,022	-
			LL 3-2	102,585	281.05
			LL 3-1	95,517	261.69
			LL 2-4	81,943	-
LEUT	CAPT	FLTTL	LL 2-3	80,946	-
			LL 2-2	78,500	215.07
			LL 2-1	76,045	208.34
			LL 1*	76,045	208.34
			LL 3-2	89,017	-
			LL 3-1	81,943	224.50
			LL 2-6	71,972	-
			LL 2-5	69,644	-
			LL 2-4	67,308	-
			LL 2-3	64,987	-
LEUT	CAPT	FLTTL	LL 2-2	62,662	171.68
			LL 2-1	60,330	165.29
			LL 1	58,347	159.85
			LL 1*	58,347	159.85
			LL 2-2	62,662	171.68
			LL 2-1	60,330	165.29
			LL 1	58,347	159.85
SBLT	LT	FLGOFF	LL 1	50,754	139.05

## Chaplains

Class	Level	Regular \$ pa	Reserve \$/day
Div 5	Principal	131,890	361.34
Div 4	CL 3-2	121,348	332.46
	CL 3-1	117,707	322.48
Div 3	CL 3-2	111,309	304.96
	CL 3-1	107,973	295.82
	CL 2	95,616	261.96
Div 2	CL 3-3	89,701	245.76
	CL 3-2	86,963	238.25
	CL 3-1	84,224	230.75
	CL 2-3	81,491	223.26
Div 1	CL 3-1	81,491	223.26
	CL 2-3	78,752	215.76
	CL 2-2	76,097	208.48
	CL 2-1	73,520	201.42
	CL 1-2	71,024	194.59
	CL 1-1	68,598	187.94

## Aviation Officers

Class	Level	Regular \$ pa	Reserve \$/day
4. COL (E) Aircrew at Tier 1/2 (GSO 8)	AS 29	150,105	\$411.25
	AS 28	148,035	\$405.58
	AS 27	145,965	\$399.90
	AS 26	143,895	\$394.23
	AS 25	141,825	\$388.56
3. Aircrew	AS 24	139,755	\$382.89
	AS 23	137,685	\$377.22
	AS 22	135,615	\$371.55
	AS 21	133,545	\$365.88
2. Aircrew ATC Detach Cmd	AS 20	131,475	\$360.21
	AS 19	129,405	\$354.53
	AS 18	127,335	\$348.86
1. Aircrew ATC	AS 17	125,265	\$343.19
	AS 16	122,160	\$334.68
	AS 15	119,055	\$326.18
	AS 14	115,950	\$317.67
	AS 13	112,845	\$309.16
	AS 12	109,740	\$300.66
	AS 11	106,635	\$292.15
	AS 10	103,530	\$283.64
	AS 9	100,425	\$275.14
	AS 8	97,320	\$266.63
	AS 7	94,215	\$258.12
	AS 6	91,110	\$249.62
	AS 5	88,005	\$241.11
AS 4	84,900	\$232.60	
AS 3	81,795	\$224.10	
AS 2	78,690	\$215.59	
AS 1	75,585	\$207.08	
AS 0	72,480	\$198.58	

## Dental Officers Not on Specialist Structure

Navy	Army	RAAF	Regular \$ pa
CAPT	COL	GPCAPT	154,773
CMDR	LTCOL	WGCDR	136,355
LCDR	MAJ	SQNLDR	112,905
			109,467
			106,022
			102,585
LEUT (a)	CAPT (a)	FLTTL (a)	95,517
			92,550
			89,017
			84,810
			81,943
			76,024
LEUT	CAPT	FLTTL	74,598
			95,517
			92,550
			89,017
			84,810
			81,943
LEUT	CAPT	FLTTL	76,024
			73,195
			73,195
			73,195
			73,195
			73,195

## Medical Officers Not on Specialist Structure

Navy	Army	RAAF	Regular \$ pa	Reserve \$/day
CAPT	COL	GPCAPT	154,773	424.04
CMDR	LTCOL	WGCDR	136,355	373.58
LCDR	MAJ	SQNLDR	112,905	-
			109,467	309.33
			106,022	299.91
			102,585	281.05
LEUT (a)	CAPT (a)	FLTTL (a)	95,517	-
			92,550	-
			89,017	-
			84,810	261.69
			81,943	243.88
			76,024	224.50
LEUT	CAPT	FLTTL	74,598	204.38
			95,517	-
			92,550	-
			89,017	-
			84,810	261.69
			81,943	243.88
Resident			76,024	224.50
			73,195	200.53
			60,330	-
			60,330	-
			60,330	-
			60,330	-

## Dental Officers on Specialist Structure

Navy	Army	RAAF	Level	Regular \$ pa	Reserve \$/day
CAPT	COL	GPCAPT	CL 4	170,835	468.04
			CL 3	161,163	441.54
CMDR	LTCOL	WGCDR	CL 4	157,277	430.90
			CL 3	148,374	406.50
			CL 2*	131,941	361.48
LCDR	MAJ	SQNLDR	CL 4	138,035	378.18
			CL 3-3	129,669	355.26
			CL 3-2	125,610	344.14
			CL 3-1	121,667	333.33
			CL 2-3	114,229	312.96
			CL 2-2	110,617	303.06
LEUT	CAPT	FLTTL	CL 2-1	107,111	293.45
			CL 4	125,832	344.75
			CL 3-3	118,160	323.73
			CL 3-2	114,431	313.51
			CL 3-1	110,817	303.61
			CL 2-3	103,992	284.91
LEUT	CAPT	FLTTL	CL 2-2	100,678	275.83
			CL 2-1	97,461	267.02
			CL 1-2	76,024	208.28
			CL 1-1	73,195	200.53
			CL 1-1	73,195	200.53
			CL 1-1	73,195	200.53

## Medical Officers on Specialist Structure

Navy	Army	RAAF	Level	Regular \$ pa	Reserve \$/day
CAPT	COL	GPCAPT	CL5-1	169,227	463.64
			CL4	164,384	450.37
			CL3-3	155,079	424.87
			CL3-2**	150,562	412.50
CMDR	LTCOL	WGCDR	CL3-1**	146,177	400.48
			CL5-1	160,696	440.26
			CL4	156,098	427.67
			CL3-3	148,553	406.99
LCDR	MAJ	SQNLDR	CL3-2**	142,970	391.70
			CL3-1**	138,808	380.30
			CL2-2**	121,754	333.57
			CL2-1**	118,206	323.85
			CL5-2	144,469	395.81
			CL5-1	139,930	383.37
LEUT	CAPT	FLTTL	CL4	138,726	380.07
			CL3-3	130,230	356.79
			CL3-2	126,108	345.50
			CL3-1	122,103	334.53
			CL2A***	107,707	-
			CL2-3	104,241	285.59
			CL2-2	100,874	276.37
			CL2-1	97,607	267.42
			CL1	76,045	208.34
			CL5-2	139,795	383.00
CL5-1	135,394	370.94			
CL4	128,905	353.16			
CL3-3	120,968	331.42			
CL3-2	117,112	320.85			
CL3-1	113,372	310.61			
CL2A***	96,679	-			
CL2-3	93,531	256.25			
CL2-2	90,477	247.88			
CL2-1	87,511	239.76			
CL1-2	70,499	193.15			
CL1-1	68,116	186.62			
Medical Offr in compulsory residency year			-	60,330	165.29

# ADF Reserve Pay Rates - 12 November 2009

Other Ranks - Non Discounted (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
CPO	WO2	FSGT	1	165.62	171.47	178.96	187.05	195.79	205.22	215.42	226.42	238.31	251.15
			0	162.20	168.04	175.54	183.63	192.37	201.81	212.00	223.00	234.89	247.73
	SSGT		0	156.76	162.60	170.09	178.18	186.92	196.36	206.55	217.56	229.45	242.29
PO	SGT	SGT	1	146.18	152.02	159.52	167.61	176.35	185.79	195.98	206.98	218.87	231.71
			0	140.16	146.01	153.50	161.59	170.33	179.77	189.96	200.96	212.85	225.69
LS	CPL	CPL	1	126.36	132.20	139.69	147.78	156.52	165.96	176.15	187.15	199.04	211.88
			0	121.12	126.96	134.45	142.55	151.28	160.72	170.91	181.92	193.81	206.65
	LCPL		0	111.41	117.25	124.75	132.84	141.58	151.01	161.20	172.21	184.10	196.94
AB	PTE(P)	LAC	0	109.11	114.95	122.44	130.54	139.28	148.72	158.90	169.91	181.80	194.64
SMN	PTE	AC	0	106.86	112.70	120.19	128.28	137.02	146.46	156.65	167.65	179.55	192.39

Other Ranks - Discounted (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
CPO	WO2	FSGT	1	140.78	145.75	152.12	158.99	166.42	174.44	183.10	192.46	202.56	213.48
			0	137.87	142.84	149.21	156.09	163.51	171.53	180.20	189.55	199.65	210.57
	SSGT		0	133.25	138.21	144.58	151.46	158.88	166.91	175.57	184.93	195.03	205.94
PO	SGT	SGT	1	124.26	129.22	135.59	142.47	149.90	157.92	166.58	175.94	186.04	196.96
			0	119.14	124.10	130.47	137.35	144.78	152.80	161.46	170.82	180.92	191.84
LS	CPL	CPL	1	107.40	112.37	118.73	125.61	133.04	141.06	149.72	159.08	169.18	180.10
			0	102.95	107.92	114.29	121.16	128.59	136.61	145.28	154.63	164.73	175.65
	LCPL		0	94.70	99.66	106.03	112.91	120.34	128.36	137.02	146.38	156.48	167.40
AB	PTE(P)	LAC	0	92.75	97.71	104.08	110.96	118.39	126.41	135.07	144.42	154.53	165.44
SMN	PTE	AC	0	90.83	95.80	102.16	109.04	116.47	124.49	133.15	142.51	152.61	163.53

Warrant Officers - Non Discounted (\$ per day)												
Rank	Incr	1	2	3	4	5	6	7	8	9	10	
WO1 - Tier C	0	-	-	-	-	-	-	-	246.32	258.21	271.05	
WO1 - Tier B	0	-	-	-	215.04	215.68	225.12	235.31	246.32	258.21	271.05	
WO1 - Tier A2	1	179.82	185.66	193.15	201.24	209.98	219.42	229.61	240.62	252.51	265.35	
WO1 - Tier A1	0	176.11	181.95	189.44	197.53	206.27	215.70	225.90	236.90	248.79	261.63	

Warrant Officers - Discounted (\$ per day)												
Rank	Incr	1	2	3	4	5	6	7	8	9	10	
WO1 - Tier C	0	-	-	-	-	-	-	-	209.37	219.48	230.39	
WO1 - Tier B	0	-	-	-	182.78	183.33	191.35	200.01	209.37	219.48	230.39	
WO1 - Tier A2	1	152.84	157.81	164.18	171.05	178.48	186.50	195.17	204.52	214.63	225.54	
WO1 - Tier A1	0	149.69	154.66	161.02	167.90	175.33	183.35	192.01	201.37	211.47	222.39	

Transitional - Other Rank Appointed as Officer - Non Discounted (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
LEUT	CAPT	FLTLT	3	187.41	197.18	208.47	218.24	229.13	241.35	253.60	266.87	280.15	289.01
			2	182.90	192.68	203.96	213.73	224.63	236.84	249.10	262.37	275.64	284.50
			1	178.39	188.16	199.45	209.21	220.11	232.33	244.58	257.85	271.12	279.98
			0	173.90	183.67	194.95	204.72	215.62	227.83	240.08	253.36	266.63	275.49
SBLT	LT	FLGOFF	3	169.40	179.18	190.45	200.22	211.12	223.33	235.59	248.86	262.13	271.00
			2	164.90	174.67	185.95	195.72	206.62	218.83	231.09	244.36	257.63	266.49
			1	160.40	170.17	181.45	191.22	202.12	214.33	226.59	239.85	253.12	261.99
			0	155.88	165.65	176.93	186.70	197.59	209.81	222.07	235.33	248.61	257.47
ASLT	2LT	PLTOFF	0	151.39	161.16	172.44	182.21	193.11	205.32	217.58	230.85	244.12	252.99

Transitional - Other Rank Appointed as Officer - Discounted (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
LEUT	CAPT	FLTLT	3	159.30	167.61	177.20	185.50	194.76	205.14	215.56	226.84	238.12	245.66
			2	155.47	163.78	173.37	181.67	190.93	201.31	211.73	223.01	234.29	241.83
			1	151.63	159.94	169.53	177.83	187.09	197.48	207.89	219.17	230.45	237.99
			0	147.81	156.12	165.71	174.01	183.27	193.66	204.07	215.35	226.63	234.17
SBLT	LT	FLGOFF	3	143.99	152.30	161.89	170.19	179.45	189.83	200.25	211.53	222.81	230.35
			2	140.16	148.47	158.06	166.36	175.62	186.01	196.42	207.70	218.99	226.52
			1	136.34	144.64	154.23	162.54	171.80	182.18	192.60	203.88	215.15	222.69
			0	132.50	140.80	150.39	158.70	167.96	178.34	188.76	200.03	211.32	218.85
ASLT	2LT	PLTOFF	0	128.68	136.99	146.57	154.88	164.14	174.52	184.95	196.22	207.50	215.04

Officers - Non Discounted (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
CAPT	COL	GPCAPT	0	332.84	342.61	353.90	363.66	374.56	386.78	399.03	412.30	425.57	434.44
CMDR	LTCOL	WGCDR	1	292.58	302.36	313.64	323.41	334.30	346.52	358.77	372.05	385.32	394.18
			0	283.01	292.79	304.07	313.84	324.73	336.95	349.21	362.48	375.75	384.61
LCDR	MAJ	SQNLDR	1	212.00	221.77	233.05	242.82	253.72	265.93	278.19	291.46	304.73	313.59
			0	198.56	208.34	219.62	229.39	240.28	252.50	264.76	278.03	291.30	300.16
LEUT	CAPT	FLTLT	2	181.03	190.81	202.08	211.86	222.75	234.96	247.22	260.49	273.76	282.63
			1	168.27	178.05	189.33	199.09	209.99	222.20	234.46	247.73	261.00	269.87
			0	155.52	165.29	176.57	186.34	197.24	209.45	221.71	234.98	248.25	257.11
SBLT	LT	FLGOFF	1	139.39	149.17	160.44	170.21	181.11	193.32	205.58	218.85	232.12	240.98
			0	129.28	139.05	150.33	160.10	171.00	183.21	195.47	208.74	222.01	230.88
ASLT	2LT	PLTOFF	1	125.03	134.81	146.09	155.86	166.76	178.97	191.22	204.50	217.77	226.63
			0	120.79	130.56	141.84	151.61	162.51	174.72	186.98	200.25	213.52	222.39

Officers - Discounted (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
CAPT	COL	GPCAPT	0	299.55	308.35	318.51	327.30	337.10	348.10	359.13	371.07	383.01	390.99
CMDR	LTCOL	WGCDR	1	263.32	272.12	282.28	291.07	300.87	311.87	322.90	334.84	346.78	354.76
			0	254.71	263.51	273.66	282.46	292.26	303.26	314.28	326.23	338.17	346.15
LCDR	MAJ	SQNLDR	1	190.80	199.59	209.75	218.54	228.35	239.34	250.37	262.31	274.25	282.23
			0	178.71	187.51	197.66	206.45	216.26	227.25	238.28	250.23	262.17	270.15
LEUT	CAPT	FLTLT	2	162.93	171.72	181.87	190.67	200.48	211.47	222.50	234.44	246.39	254.36
			1	151.44	160.24	170.39	179.18	188.99	199.98	211.01	222.96	234.90	242.88
			0	139.97	148.76	158.91	167.71	177.51	188.50	199.54	211.48	223.42	231.40
SBLT	LT	FLGOFF	1	125.45	134.25	144.40	153.19	163.00	173.99	185.03	196.97	208.91	216.89
			0	116.35	125.15	135.30	144.09	153.90	164.89	175.93	187.86	199.81	207.79
ASLT	2LT	PLTOFF	1	112.53	121.33	131.48	140.27	150.08	161.07	172.10	184.05	195.99	203.97
			0	108.71	117.51	127.66	136.45	146.26	157.25	168.29	180.22	192.17	200.15

Trainees (\$ per day)			\$/day
1	Recruit - basic trg		73.20
2	PTE (E), not completed cat trg or mil trade test		86.54
3	Officer Training Unit:		
	without a degree		85.19
	with a degree		96.55