



**“MY FAMILY ARE PROUD OF WHAT I HAVE ACHIEVED”**

**PRIVATE RAYMOND SOLINAS, DRIVER**



**JOB OPTIONS**

With officer, general entry, technical, non-technical and qualified roles, there are a variety of opportunities within the ADF. The Navy, Army and Air Force are currently recruiting in the following areas:

- Aviation
- Business, Administration & Education
- Combat & Security
- Communications, IT & Intelligence
- Engineering
- Healthcare, Science & Chaplaincy
- Officers & Management
- Logistics, Hospitality & Support
- Trades
- Reservist

Please note: Aboriginal and Torres Strait Islander people are advised that this brochure might contain images or content relating to deceased persons. It might also contain words and descriptions that are culturally sensitive. The term Indigenous is used throughout this brochure to refer to Australian Aboriginal and Torres Strait Islander people.

# MUCH MORE THAN A JOB



To find out more call 13 19 01 or visit [defencejobs.gov.au](http://defencejobs.gov.au)





# FIND A JOB THAT'S WORTHWHILE.

The Australian Defence Force has a job to suit everyone. Whether you work in the Navy, Army or Air Force, you will have stability, job security and gain valuable life skills and training that can benefit not just you but your community too.

## A PROUD TRADITION

Indigenous Australians have made a significant contribution to protecting Australia and its national interests for over 100 years. In fact, all Australian military operations, since the Boer War in 1899, have featured service by Indigenous sailors, soldiers and airmen/airwomen.

## NAVY, ARMY AND AIR FORCE

In the Navy, officers and sailors work as a team to help defend Australian waters and interests worldwide. Members of the Army serve our nation whilst adhering to their core values of courage, initiative, respect and teamwork. The airmen and airwomen of the Air Force are a part of one of Australia's most dynamic organisations, working together to deliver precision air power.

## LIFESTYLE AND BENEFITS

In the ADF you'll enjoy great benefits including; world-class training, great pay, 18% superannuation, ongoing job security and the opportunity for career advancement with a positive work-life balance. For many jobs you don't need any experience to apply, however you may receive recognition for any prior studies or qualifications.

Travel is also a big part of being in the ADF. Bases are located across our nation and overseas with different postings available as your career progresses.

## COMMUNITY & SUPPORT

The ADF has a range of Indigenous programs to support service members and communities and to acknowledge significant Indigenous cultural events. A growing network of Indigenous Australians within the ADF provide mentoring and advice and also contribute to these initiatives.

The **Defence Aboriginal and Torres Strait Islander Network** provides an informal forum, alongside each services individual networks, for Indigenous sailors, soldiers and airmen/airwomen to connect, support and mentor each other and attend a dedicated yearly conference for Indigenous Defence and APS members.

The **Defence Indigenous Development Program (DIDP)** is a five-month course for young indigenous adults that want to join the ADF but are unable to meet the required entry requirements.

The ADF also runs another program for Indigenous Australians, called **Indigenous Pre-Recruitment Course (IPRC)**. This is an eight-week program designed to prepare them for a rewarding career in the Navy, Army or Air Force.

**Army Reserve Units** around Australia allow you to undertake challenging and rewarding part time Service close to your community. Regional Force Surveillance Units in the top end employ a large number of Indigenous soldiers who operate out of remote communities on a part-time basis or through the Regional Force Surveillance list.



## “YOU GET GIVEN OPPORTUNITIES TO TRAVEL, AND GET TO SEE THE WORLD”

**SGT. ANNIE DUFFICY, ADMINISTRATION CLERK**



## “YOU JUST CAN'T GET THOSE EXPERIENCES ANYWHERE ELSE, IT'S WHAT YOU TRAIN FOR”

**CORPORAL O'CLOUDY, RIFLEMAN**

## STUDY OPTIONS

If you're looking to gain a university degree you may be interested in studying at the Australian Defence Force Academy (ADFA), or getting sponsored to study at the university of your choice through the Defence University Sponsorship.

**ADFA** is a unique university where you'll be paid a salary to study a degree from the University of New South Wales, have no Higher Education Loan Program (HELP) debt and graduate with a guaranteed job in the Navy, Army or Air Force.

**Defence University Sponsorship** is available to undergraduate students studying an accredited degree and graduate medical students studying at any recognised university in Australia. Benefits include a salary while studying, HELP and student fees paid, 18% superannuation contribution, a textbook allowance, subsidised accommodation, free health care and of course a rewarding career as an officer in the Navy, Army or Air Force.